

Basler Climate and Environmental Policy



"We implement sustainability by a pursuing a long-term strategy. Crisis prevention plays a major role: Precaution, awareness and good planning help to avoid risks. Taking a long-term focus, we are aware of the responsibility we bear for the company, its employees and society."

- from the *Basler Family Charter*

"We take actual and economically reasonable measures to develop and distribute sustainable and safe products. We use resources responsibly. In doing so, we recognize our responsibility to society and future generations."

- from the *Basler Code of Conduct*

To live up to these fundamental principles, Basler AG establishes the following **guideline**:

Basler strives to make an effective, positive contribution to environmental and climate protection. We achieve an effective positive contribution by maximizing customer benefits while reducing emissions and without negative environmental impacts simultaneously.

Activities that have a significant impact on the environmental and climate goals of the Basler Group are evaluated at an early stage in order to avoid potential damage and to realize positive effects. In doing so, we communicate openly and transparently about the climate and environmental impacts of our activities with the public and our stakeholders.

Strategy and organization:

The long-term environmental and climate goals are to decouple value creation from greenhouse gas emissions and the environmental footprint of material consumption. They are part of the overall strategy and are regularly reported to the Executive Board and managed in the form of Group-wide key performance indicators.

Sustainability is integrated into the management system as an indispensable component. The status of the defined measures is monitored, recorded, evaluated and reported to the company management On a regular basis.

Environmental and climate targets:

- Targeted development and use of Basler products in machines for the production of "green" technologies, e.g. photovoltaics, EV/batteries, agriculture as well as recycling systems.
- Climate neutrality in Scopes 1 and 2 of the corporate carbon footprint by 2030, by reducing energy consumption and switching to climate-neutral alternatives.
- A focused reduction in indirect emissions (Scope 3).
- Transparency on the emissions caused by our activities and products through continuous analysis of our corporate carbon footprint (Scopes 1, 2 and 3).
- Transparency about our environmental footprint resulting from resource and material use
- Transparency on the handling of substances of concern, substitution in the context of occupational health and safety, product development and supplier qualification
- Contributions to the circular economy by minimizing and recycling e-waste from our own activities, and pursuing innovative processes and business models
- Resource-saving and environmentally conscious behavior in the workplace

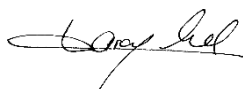
More information on the environmental and climate impact of our activities as well as implemented and planned measures can be found on our sustainability website:
<https://www.baslerweb.com/de/unternehmen/nachhaltigkeit/>.

All stakeholders of the Basler Group are called upon to contact the sustainability management with important concerns, hints, and complaints regarding the sustainability impacts of the Basler Group using the following e-mail address: sustainability@baslerweb.com.

Basler AG Board of Directors



Dr. Dietmar Ley
CEO



Hardy Mehl
CFO/COO



Alexander Temme
CCO