

Basler Policy for Donations and External Engagements

Alongside our day-to-day business as a company, at Basler we always see ourselves as part of a larger whole: the industry and economy, the social community, and the environment in which we live. In these relationships, we not only fulfill our duties, but also assume responsibility. This Policy outlines the principles and beliefs that govern how the Basler Group provides donations and other material benefits in this context. This includes all material benefits to third parties that are not provided in a private context, but at the expense and on behalf of the Basler Group.

- **Transparency.** We publicly disclose all donations and contributions we make to third parties, in any form and regardless of the purpose.

baslerweb.com/en/company/sustainability/corporate-responsibility/

- **Ethics.** All donations and commitments are in line with the Basler Code of Conduct, the culture and values of the Basler Group, and are politically non-partisan.
- **Shared Value.** We are committed to a dual perspective in those areas where we see a connection with our business model:

Impact: We can achieve measurable positive results; be it for society, the local community, or economic development.

Added value: The commitment is also in line with our long-term corporate goals.

In combining both perspectives, **we focus primarily on promoting technical and scientific education for young people.**

In addition, we are very actively involved in industry associations and provide pragmatic help in exceptional situations in our immediate environment, such as aiding war refugees.

- **Focus:** We limit ourselves to a manageable number of sponsored causes, recipients, or projects. We promote these with conviction and offer sufficient aid to achieve the desired positive impact, with reasonable financial amounts.

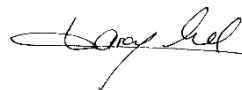
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